

Kharod A. France, PhD, LCPC, ACS

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Education

Ph.D., Counselor Education, George Washington University, 2015

M.A., Clinical Psychology, Columbia University (Teachers College), 2007

B.A., Psychology, Criminology & Criminal Justice (double-major), University of Maryland, 2005

Licensure/Certifications

LCPC - Licensed Clinical Professional Counselor (2011) - State of Maryland

ACS - Approved Clinical Supervisor (2014)

NCC - Nationally Board Certified Counselor (2009)

Approved Supervisor in Clinical Professional Counseling (2014) - State of Maryland

Professional Experience

Rathbone & Associates (Private Practice)

07/2013 – present

Rockville, Maryland

Psychotherapist

- Conduct weekly or bi-weekly individual sessions with adolescent clients
- Conduct family therapy sessions with clients and their families
- Collaborate with parents, school counselors, psychiatrists, and pediatricians
- Provide clinical supervision to post-graduate therapists seeking licensure in the state of Maryland

MSA – The Child & Adolescent Center

06/2013 – present

Columbia, Maryland

Outpatient Therapist

- Conduct weekly or bi-weekly individual sessions for caseload of 45-60 outpatient clients
- Conduct monthly family therapy sessions with outpatient clients and their parents/siblings
- Facilitate weekly Middle School Boys social skills group
- Facilitate weekly High School Co-ed social skills group
- Co-Facilitate bi-weekly family support group

MSA – The Child & Adolescent Center

05/2011 – 06/2013

Columbia, Maryland

Therapist/Treatment Coordinator in Intensive Outpatient Program (IOP)

- Coordinate care for rotating caseload of 5-8 adolescents in the Intensive Outpatient Program (IOP)
- Conduct weekly or bi-weekly individual sessions for caseload of 15-30 outpatient clients
- Conduct weekly family meetings with IOP families and monthly family sessions with outpatient clients
- Facilitate group therapy sessions for children and adolescents in IOP program

Community Counseling Services Center (CCSC)

08/2009 – 09/2013

The George Washington University – Washington, DC

Clinical Assistant/Clinical Supervisor

- Assist with day-to-day running of the clinic (e.g. conducting phone screenings for potential new clients, leading staff meeting, organizing and maintaining data on current interns in the clinic, etc.)
- Conduct weekly individual sessions with individual clients and couples
- Provide weekly individual supervision to caseload of 2-5 masters level interns

Child Abuse Prevention Program**9/2006 – 07/2007**

New York, NY

Prevention Specialist

- Visit elementary schools throughout the 5 boroughs of NYC and deliver a 45 minute program teaching groups of 3rd and 4th graders how to recognize, resist and report child abuse
- Follow-up with school guidance counselors about any disclosures of abuse indicated by children after the programs
- Assist in all-day training seminars on child abuse given to groups of guidance counselors throughout the year

HIV Center for Clinical and Behavioral Studies**06/2006 – 07/2007**

New York State Psychiatric Institute – New York, NY

Clinical Interviewer/Research Assistant

- Interview adolescents age 9 to 16, some of whom were perinatally infected with HIV and some HIV negative, and their caregivers, using both the DISC, the ACASI, and paper batteries for project CASAH (Children & Adolescent Self-Awareness & Health)
- Code and cleaned completed interviews, check for suicidal ideation or other presenting clinical problems (e.g. phobias, OCD, depression, etc.)

Practica Experiences**MSA Child & Adolescent Center****09/2010 – 05/2011**

Columbia, Maryland

Intern Therapist

- Facilitate process groups with adolescents and children in the Intensive Outpatient Program (IOP)
- Organize and facilitate weekly Parent Support Groups
- Conduct weekly therapy sessions with a caseload of outpatient clients

Community Counseling Services Center (CCSC)**07/2010 – 05/2011**

The George Washington University – Washington, DC

Doctoral Supervisor – 4th Year Internship experience

- Supervise the clinical work of 5 masters level interns in the CCSC
- Conduct weekly 1 hour supervision sessions with each supervisee, review DVDs of supervisee client sessions, review and sign all clinical notes written by supervisees
- Foster the clinical and professional development of supervisees

Bell Multicultural High School**01/2009 – 05/2009**

District of Columbia Public School - Washington, DC

School Counselor Intern

- Work with and assist 9th grade school counselor for 25 hours/week as an intern for the semester
- Assist with student scheduling, placement, and tracking using the DC STARS system
- Work with a small caseload of students in individual sessions on socio-emotional and behavioral issues

Janney Elementary School**08/2008- 12/2008**

District of Columbia Public School - Washington, DC

School Counselor Intern

- Work with and assist the school counselor for 25 hours/week as an intern for the semester
- Conduct individual sessions with students, facilitate group sessions with students, present classroom guidance lessons, conduct classroom observations
- Sit in on SST (student support team) meetings, IEP meetings, Special Ed team meetings & parent meetings

Community Counseling Services Center (CCSC)**08/2008 – 05/2009**

The George Washington University – Washington, DC

Doctoral level intern – 2nd Year Internship experience

- Conduct individual and career counseling for GWU students and clients from the DC community
- Complete over 60 supervised face-to-face client hours and over 200 indirect hours

- Perform risk assessments, make safety plans, develop counseling and treatment plans, give and interpret career assessments, maintain process and progress notes for each client

Experiential Education Initiative (EEI) Internship

08/2008- 05/2009

The Kennedy Center - Washington, DC

Mentor

- Accompany developmentally delayed young adults (interns) to selected afternoon and evening performances at the Kennedy Center – interns participate in a semester long internship program at the Kennedy Center
- Process internship experiences and foster the development of interpersonal skill with interns

Professional Memberships

American Counseling Association

American Psychological Association

American School Counselor Association

Society for Research on Adolescence

American College Counseling Association